

Contact & Information

If you have questions, comments or suggestions, please feel free to contact via email or phone.

Sonderforschungsbereich 894 Collaborative Research Center 894

Josephine Kretschmer
Universität des Saarlandes
Medizinische Fakultät
CIPMM Geb. 48
66421 Homburg
sfb894.uni-saarland.de
email: sfb894@uks.eu
phone: +49 6841 16 16401

Gleichstellungsbüro

Dr. Sybille Jung
Nicole Riegger
Universität des Saarlandes
Geb. C3 1 (Nebengebäude)
Postfach 15 11 50
66041 Saarbrücken
<http://gleichstellung.uni-saarland.de>
<http://exzellenz.uni-saarland.de>
email: gleichstellung@uni-saarland.de
phone: +49 681 302 4795

FlexiMedKids

Sandra Nowak
Universitätsklinikum des Saarlandes
Geb. 62
66421 Homburg
email: sandra.nowak@uks.eu
phone: +49 6841 16 26380



UKS
Universitätsklinikum
des Saarlandes



Gender Equality in the Collaborative Research Center 894 Saarland University



Aims

- Promote equal opportunities for men and women
- Increase the number of female researchers at the project management level within the CRC 894
- Promote early-career female researchers working in the CRC 894
- Make jobs in science and academia more family friendly



Gender equality represents a significant added value by

- Improving the research quality, as talent can be picked from a larger pool
- Promoting a greater diversity of research perspectives
- Eliminating gender bias in science

Family & Career

Flexible & emergency childcare

„FlexiMedKids“

max. 20h per month for CRC 894 employees' children

Contact: FlexiMedKids

CRC 894 events

Childcare during meetings and conferences

Contact: CRC 894



Relief from routine tasks

Additional staff in case of pregnancy, parental leave or personal emergencies

Contact: CRC 894

Flexible & family friendly work schedules

- Part-time employment
- Support for researchers returning to work after maternity leave with the „Kontinuitätsprogramm für Wissenschaftlerinnen“

Contact: Gleichstellungsbüro

Balancing work & family

Baby changing room

Location: planned in the CIPMM

Scientific Career

Qualification

Training & Workshops

1 CRC 894 Career Workshop per year & Participation in Workshops of the „Exzellenzprogramm für Wissenschaftlerinnen“

possible topics:

- Self empowerment
- Voice & body language
- Career development
- Glass ceiling
- Leadership
- Conflict management

Contact: CRC 894 & Gleichstellungsbüro

Exzellenzprogramm für Wissenschaftlerinnen



Coaching

Individual & group coaching

possible topics:

- Personal career planning
- Assistance in application procedures and negotiation
- Development of concrete solutions possibilities and strategies
- Balancing family & work

Contact: Gleichstellungsbüro

Mentoring

Mentoring is an informal transmission of experience and knowledge, and the individual support of a young scientist (Mentee) by an experienced professional (Mentor).

Mentors support mentees in their professional assessment, and give constructive feedback about individual strengths and skills.

The mentoring programme aims to expand the professional network as it expands the professional horizons of the participants.

Contact: Gleichstellungsbüro

Networking

- Regular meetings between female CRC members and other scientists of the UdS (eg. Exzellenzprogramm)
- Establishing contacts and information exchange
- Cooperation with the Gleichstellungsbüro

Contact: CRC 894 & Gleichstellungsbüro

Scientific Excellence

Start-up financing of excellent scientific projects

Contact: CRC 894